

**FALCON RIDGE CHARTER SCHOOL (District #456)**  
**DIFFERENTIAL PAY PLAN 2013/2014 SCHOOL YEAR**

**Grades: Kindergarten-3<sup>rd</sup>**

STUDENT ACHIEVEMENT IRI BENCHMARK "3" (.5 Share)			PERCENTAGE OF GRADE LEVEL IDAHO CORE IMPLEMENTATION (.5 Share)		
% of students rating a "3" on Spring IRI	Share Amount 1.0 FTE	Share Amount .5 FTE	Completion Percentage	Share Amount	Share Amount .5 FTE
90-100	.5	.25	100%	.5	.25
87-89	.375	.1875	87.5	.375	.1875
85-86	.25	.125	75%	.25	.125
80-84	.125	.0625	62.5%	.125	.0625
<80	.00	.00	<62.5	.00	.00

**Grades: 4<sup>th</sup>-8<sup>th</sup>**

STUDENT ACHIEVEMENT (.66 Share)				PERCENTAGE OF GRADE LEVEL IDAHO CORE IMPLEMENTATION (.34 Share)	
TERM CORE ASSESSMENT MATHEMATICS (.33 Share)		TERM CORE ASSESSMENT LANGUAGE (.33 Share)			
% of Students Attaining Benchmark (BENCHMARK:MEAN SCORE OF 85% ON T-1, T-2 , T-3 ASSESSMENTS)	Share Amount 1.0 FTE	% of Students Attaining Benchmark (BENCHMARK:MEAN SCORE OF 85% ON T-1, T-2 , T-3 ASSESSMENTS)	Share Amount 1.0 FTE	Completion Percentage	Share Amount 1.0 FTE
90-100	.33	90-100	.33	100%	.34
85-89	.22	85-89	.22	87.5	.255
81-85	.11	81-85	.11	75%	.17
<81	.00	<81	.00	62.5%	.085
				<62.5	.00

**SCIENCE**

STUDENT ACHIEVEMENT (.66 Share)				PERCENTAGE OF GRADE LEVEL IDAHO CORE IMPLEMENTATION (.34 Share)
ISAT GOALS 5 <sup>th</sup> Grade (.33 Share)		ISAT GOALS 7 <sup>TH</sup> Grade (.33 Share)		
% of Students Attaining Benchmark (Benchmark: “Proficient” on Science ISAT)	Share Amount 1.0 FTE	% of Students Attaining Benchmark (Benchmark: “Proficient” on Science ISAT)	Share Amount 1.0 FTE	Serving in a developmental and support role to the general classroom setting in establishing Idaho Core Curriculum in Mathematics and Language Arts, these specials teachers will receive shares that are equal to the mean calculation of those shares distributed to teachers in Kindergarten through 8 <sup>th</sup> grade.
90-100	.33	70-100	.33	
85-89	.22	65-69	.22	
81-85	.11	61-65	.11	
<81	.00	<60	.00	

## SPANISH / TECHNOLOGY / PHYSICAL EDUCATION

STUDENT ACHIEVEMENT (.5 Share)	PERCENTAGE OF GRADE LEVEL IDAHO CORE IMPLEMENTATION (.5 Share)
Serving in an academic support role to the general classroom setting as they instruct their individual classes, these specials teachers will receive shares that are equal to the mean calculation of those shares distributed to teachers in Kindergarten through 8 <sup>th</sup> grade.	Serving in a developmental and support role in establishing Idaho Core Curriculum, these specials teachers will receive shares that are equal to the mean calculation of those shares distributed to teachers in Kindergarten through 8 <sup>th</sup> grade.

## SPECIAL EDUCATION

STUDENT ACHIEVEMENT (.5 Share)		PERCENTAGE OF IEP DOCUMENTS CONVERTED TO IDAHO CORE STANDARDS (.5 Share)	
% OF IEP GOALS ACHIEVED BY SPED STUDENTS	Share Amount 1.0 FTE	Percentage of IEP Documents Converted to Idaho Core Standards	Share Amount 1.0 FTE
90-100	.5	100%	.5
87-89	.375	87.5	.375
85-86	.25	75%	.25
80-84	.125	62.5%	.125
<80	.00	<62.5	.00

## ADMINISTRATION

STUDENT ACHIEVEMENT (.5 Share)	PERCENTAGE OF GRADE LEVEL IDAHO CORE IMPLEMENTATION (.5 Share)
Administration shares earned will be calculated as the mean of shares earned by all teachers participating in the Student Achievement portion of the Differential Pay Plan	Administration shares earned will be calculated as mean of shares earned by all teachers participating in the Idaho Core Implementation portion of the Differential Pay Plan

## STAFF PARTICIPATING IN DIFFERENTIAL PAY PLAN

Class/Area	Teacher	FTE
Kindergarten	Kasi Vanderwall	0.5
1 <sup>st</sup>	Pam Thurston	1.0
2 <sup>nd</sup>	Gaylene Olsen	1.0
3 <sup>rd</sup>	Stephanie Wierschem	1.0
4 <sup>th</sup>	Emily Sterling	1.0
5 <sup>th</sup>	Tracy Moore	1.0
6 <sup>th</sup>	Patti Smith	1.0
7 <sup>th</sup>	Beth Grill	1.0
8 <sup>th</sup>	Michelle Tripp	1.0
Physical Education	Sandra Urbina	0.5
Science	Heston Huwa	1.0
Spanish	Sandra Urbina	0.5
Technology	Torin Oberlindacher	1.0
Special Education	Arlene Evans	1.0
Administration	Mark Green	1.0
	<b>TOTAL FTE</b>	<b>13.5</b>